

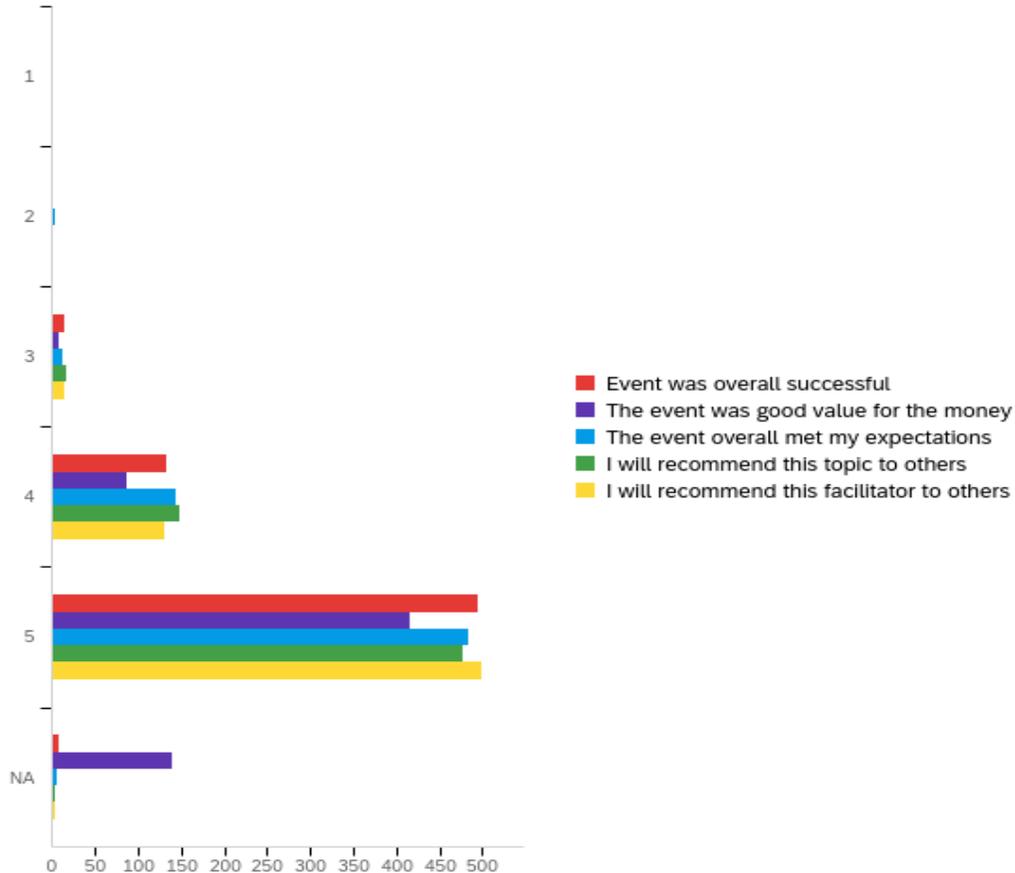
HR Power Lunch: 03.25.23 Positive Leadership for Positive Culture

Respondents: 654

Speaker: Tina Cantrill

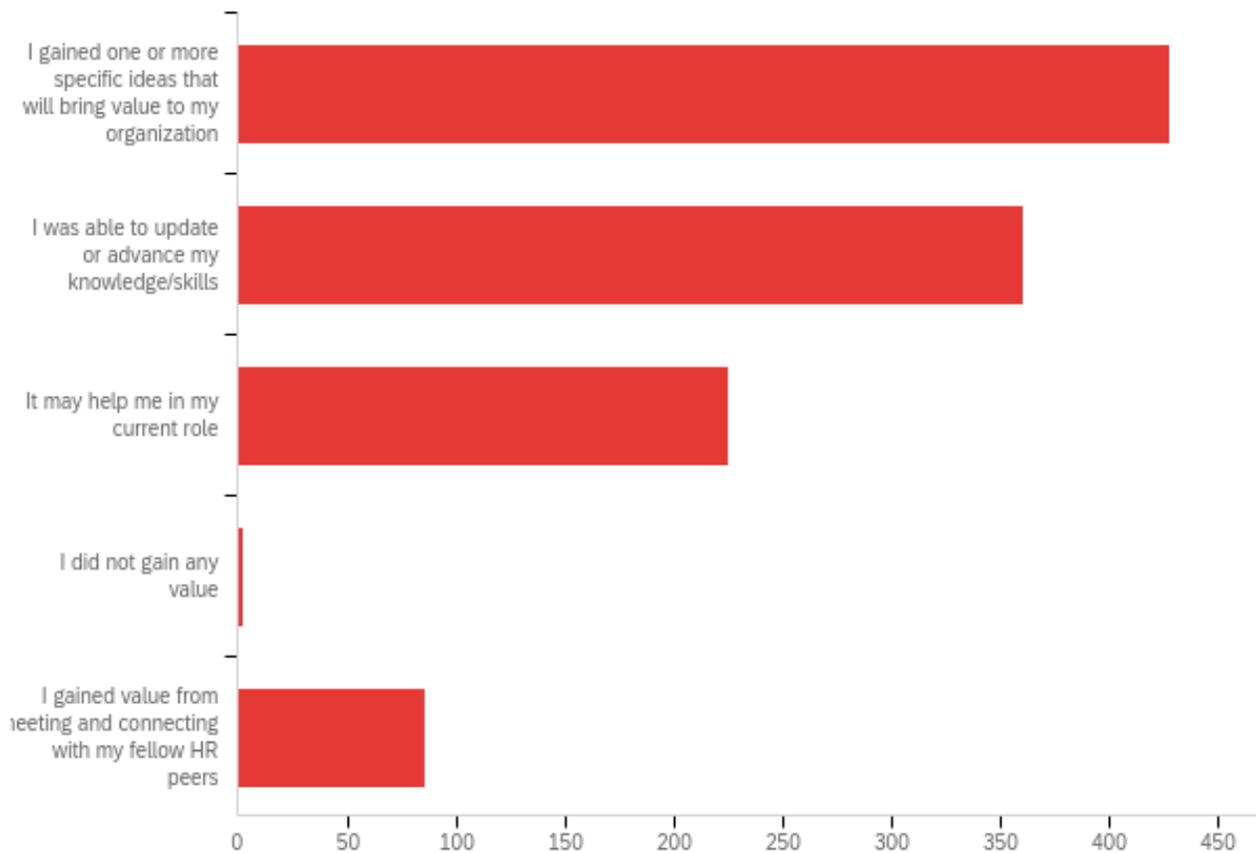
Q1 - Please check the appropriate number using a scale of 1 (strongly disagree) through 5 (strongly agree)

#	Question	1	2	3	4	5	NA	Total						
1	Event was overall successful	0.15%	1	0.00%	0	2.15%	14	20.31%	132	76.31%	496	1.08%	7	650
2	The event was good value for the money	0.15%	1	0.00%	0	1.23%	8	13.23%	86	63.85%	415	21.54%	140	650
3	The event overall met my expectations	0.31%	2	0.46%	3	1.85%	12	22.00%	143	74.46%	484	0.92%	6	650
4	I will recommend this topic to others	0.31%	2	0.15%	1	2.62%	17	22.92%	149	73.54%	478	0.46%	3	650
5	I will recommend this facilitator to others	0.15%	1	0.15%	1	2.31%	15	20.00%	130	76.77%	499	0.62%	4	650



As a result of attending this event: (select all that apply)

#	Answer	%	Count
4	I gained one or more specific ideas that will bring value to my organization	38.84%	428
5	I was able to update or advance my knowledge/skills	32.76%	361
6	It may help me in my current role	20.42%	225
7	I did not gain any value	0.18%	2
9	I gained value from meeting and connecting with my fellow HR peers	7.80%	86
	Total	100%	1102



Any additional comments/feedback (i.e. speaker, venue, AV, registration, future topic suggestions, etc)?

Great topic and speaker

Can we get this speaker again?

I enjoyed the presentation.

Presentation started late

One of the best webinar that I have been on this year! Relevant topic, engaging and knowledgeable speaker and lots of great material and resources to take away. Thank you!

Speaker was excellent - I'd be glad to hear from her again. How about a couple of sessions on AI.

Great webinar. The presenter was excellent by any means! Thank you!

Loved the presenter! Thank you.

I felt this was one of the better webcasts I have attended. A LOT of useful information that can surely be applied to many HR-related positions/situations. Would like more of this depth and concentration :)

Great topic with new information.

Great session! Thanks for hosting this.

Excellent speaker

Great power lunch, possibly one of my favourite topics that have been covered. Very useful and applicable information.

It was excellent and I look forward to attending future Power Lunch sessions.

could have made it a bit interesting by including videos etc

Tina was an excellent presenter and left me thinking about the culture that I spend my days in.

Future topic: How to Manager use of AI by employees

This was one of the better Power Lunch Sessions I've attended. The speaker was clear, but also gave useable information that could be put into practice and that fit my organization.

I love the focus on culture, I think it is extremely important in todays workplace.

Would love to attend additional webinars etc. with this presenter and/or on the topic of positive leadership and the impact on culture.

One of the best webinars I've attended recently. Thank you.

Great presentation

Excellent topic. Climate vs culture was a new concept for me.

Love these power lunches. Please keep it going!

Great topic on culture.

A follow up session will be wonderful to elaborate on techniques

Tina was ENGAGING and so knowledgeable. Wow. I will watch this again when the recording is available.

Great topic

The speaker was great - she did a great job of keeping the content accessible.

This presentation was probably one of the best I have attended through the HRP. The presenter not only used examples but tied it backed to scientific theory that has been proven to work.

Would like to see more interactive sessions

Excellent presentation overall!

Really good presentation. Really good facilitator.

Great topic, more culture webinars would be great

Great expertise

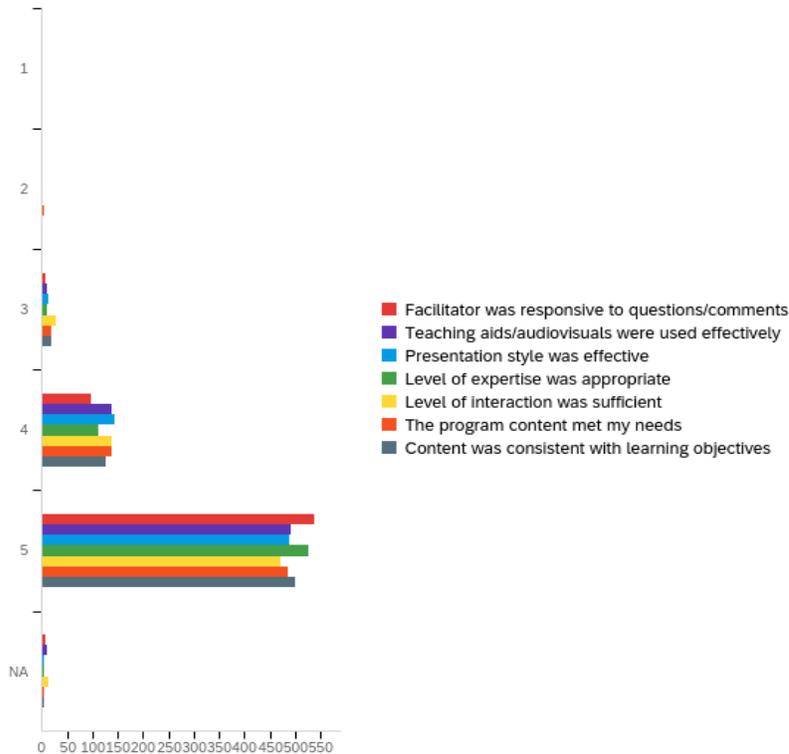
Everything was great!

Wish it was longer. Have a feeling we only hit the surface. Extra handouts are very valuable!

One of the best I have attended

Please check the appropriate number using a scale of 1 (strongly disagree) through 5 (strongly agree)

#	Question	1	2	3	4	5	NA	Total
1	Facilitator was responsive to questions/comments	0.00% 0	0.00% 0	1.08% 7	15.08% 98	82.62% 537	1.23% 8	650
2	Teaching aids/audiovisuals were used effectively	0.00% 0	0.15% 1	1.69% 11	21.08% 137	75.38% 490	1.69% 11	650
3	Presentation style was effective	0.00% 0	0.00% 0	2.00% 13	22.15% 144	75.23% 489	0.62% 4	650
4	Level of expertise was appropriate	0.00% 0	0.00% 0	1.38% 9	17.08% 111	80.77% 525	0.77% 5	650
5	Level of interaction was sufficient	0.00% 0	0.00% 0	4.15% 27	21.38% 139	72.62% 472	1.85% 12	650
6	The program content met my needs	0.15% 1	0.46% 3	3.08% 20	21.08% 137	74.62% 485	0.62% 4	650
7	Content was consistent with learning objectives	0.00% 0	0.00% 0	2.92% 19	19.54% 127	76.92% 500	0.62% 4	650



What did the speaker do especially well, and what could they have done better?

Tina was a very effective presenter. She used polls well at the beginning of the webinar to engage the audience right off the bat. She was professional and used well formatted slides. It was a good idea to stop periodically to answer participants' questions, and there was ample time at the end to ask even more. Loved all the practical ideas shared, as well as examples to enhance our learning.

excellent use of real life examples to demonstrate points and understanding. Excellent use of clear language

Speaker was wonderful 10/10!

Flow of session

Great speaker and presentation!

I really liked how speaker shared real life examples. She is very passionate and knowledgeable on this topic.

I loved how she responded to all the questions asked in the chat, she was very engaging.

Very open to questions and provided great resources.

This specific session and the speaker, Tina were amazing

Excellent, realistic stories and life applications. She was engaging and I would love to attend more seminars with her as a speaker.

take questions during the presentation as well as at the end.

I thought the speaker did a great job of providing recommendations/suggestions for management to have a more positive approach when having difficult conversations with employees.

The speaker was knowledgeable, enthusiastic and passionate about the subject. She answered questions fully and thoughtfully.

Presenter was excellent - knowledgeable, relevant. Really very very good, and worth my time.

She was very knowledgeable

The speaker was very knowledgeable on company culture and the role HR professionals play in guiding the culture

Very knowledgeable. An improvement might include a walk through of two different business cases based on her own experiences.

In-depth knowledge on the subject

Was able to provide appropriate responses

Excellent speaker!

This presentation was excellent.

The more examples that can be provided to help illustrate is always ideal

One of the best webinars so far this year. Thank you!

Amazing presenter. One of the best in a while!

Really great at answering questions

Knowledgeable and provided opinion- appreciate this. Less talking somehow.

Just a mix up with one of the handouts that were posted. This error was caught and corrected in a follow-up communication. Presenter was amazing.

The speaker talked about culture and how it needs to be fostered every day by people at all levels! It was very valuable.

the speakers analogies were great, I found myself using them the very next day

This speaker was very well versed and had great interaction with the audience members.

Excellent speaker very knowledgeable

They made the content very relevant for practitioners to bring back to their organization.

The entire presentation was engaging and informative. I loved this webinar, and highly recommend it. Examples, stories, experiences, and information that made sense! Well done!

Very engaging

Great presenter

Very good speaker

Excellent speaker. Very knowledgeable

Very engaging even via webcast

good

She answered questions thoroughly and provided examples throughout the presentation to help with understanding the material.

fantastic speaker. No notes. she was great!

Provided practical tips and lots of experience

answering the questions asked promptly

Answering questions in the moment - this helped create a more engaged workshop

Content was practical and got into enough details to actually take value. Well done!

Flow of the session

Speaker was clear and concise. Enjoyed the presentation

The presenter was very personable and responded to questions well.

Response to questions was great

Engaged the group with polls and encouraged asking questions in chat.

The speaker was amazing! She clearly communicated her passion for the topic. I appreciated her delivery and was engaged the entire time.

Good pace, kept on topic

Great speaker with good experience!

The facilitator was simply exceptional. She demonstrated a strong command of the topic and a very engaging way of presenting it.

No

Very engaging!

Lots of great examples.

explain slide contents to the fullest

Very knowledgeable and well spoken - I honestly don't know what they could have done better, I really enjoyed the webinar and the topics that were discussed!

Provided clear, practical key messages. Very engaging.

I was very impressed with this presentation and it is very relevant for me. I was hoping the slides could be shared for future reference.

Answering questions along the way

It was useful information and the presentation was excellent.

Tina was a wonderful presenter, she was very knowledgeable!

Tina's presentation was informative with specific examples that is relatable.

The speaker was excellent.

Very good at clearly getting the message across concisely. I found she was very easy to listen to and kept my interest.

Made reference to extremely relevant examples supported her credentials and value of content being presented.

really well done

Answered a lot of questions

Tina was very knowledgeable and the webinar was really great - I would like to see more of these especially this topic.

What a superb presenter! Her passion for culture was so apparent, it made her presentation genuine and so interesting! Just excellent!

Very engaging presenter. Good pace.

Was engaging and knowledgeable

I thought she kept it engaging and moved along quickly giving good information. Nothing she could have done better on my end

Very knowledgeable.

address as many questions as possible during the presentation

Tina was knowledgeable and engaging. She was able to answer questions effectively during the session and she used examples that were very relatable.

Flow of the session

Speaker was very knowledgeable and had great suggestions on approaching changing the culture in an organization. She had great coaching ideas during the implementation phase.

N/a

The speaker seemed to have a great working knowledge in the topic. Very resourceful.

Enhance the importance of understanding culture and how leadership plays a role

I like how she took questions throughout the session. Flow of material was logical and well presented, lots of good real life examples from her experience.

Tina was very knowledgeable and engaging. Great job explaining how to assess current culture and create a positive culture.

Shared some ideas that I could apply to my role.

na

Provided good examples and was engaging

This speaker was very adept at responding to questions as she spoke- not a easy task to master. Well done!

Tina was an excellent presenter. She knew her stuff and was able to give concrete examples due to her thorough understanding of the topic.

Wonderful speaker, great content

Speaker was excellent. Can't think of anything that she could have done better.

Speaker was very collaborative and knowledgeable

No feedback for improvement

Great speaker. Very intelligent and knowledgeable!

Stopped frequently for questions and made sure everyone understood the slides

Very engaging

I learned about the difference between climate and culture. I hadn't really thought about that before or realized the distinction. Also appreciated hearing that changing the culture should not be the role of JUST HR. If only everyone at an organization fully understood that...

Excellent speaker. Very knowlegable with lots of ideas to change culture. Something we are actively working on right now so this was a good "culture 101" to attend.

I appreciated the multiple hand outs that were available. The speaker was very well prepared and knowledgeable in the subject matter. She did her best to keep the presentation engaging.

Was able to answer appropriately

Actively engaged participants. Made sure questions were answered throughout the presentation.

She knows her material and is a clear presenter.

great and interesting presentation

Very engaging, easy to listen to - very knowledgable

Very engaging speaker. She had lots of questions from the audience.

She was very engaged and responsive to questions.

Answered questions as she went along Explained well and gave examples.